

Matthias Zeuch *Editor*

Dos and Don'ts in Human Resources Management

A Practical Guide



Springer Gabler

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Matthias Zeuch
Beijing
China

ISBN 978-3-662-43552-6 ISBN 978-3-662-43553-3 (eBook)
DOI 10.1007/978-3-662-43553-3
Springer Heidelberg New York Dordrecht London

Library of Congress Control Number: 2014950911

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Printed on acid-free paper

Springer is part of Springer Science+Business Media (www.springer.com)

Initial Remarks

“Keeping IT Short and Simple”—this principle is not easy to follow when it comes to Human Resources Management. But, this group of experienced HR leaders and experts gave it a try—and it worked excellent!

All authors focus on clear advice from practice to practice, providing the reader with immediate value-added for his or her work in HR management.

Can such advice be debated? Yes, and all authors look forward to your comments in the LinkedIn Forum “KISS HRM—Keep IT Short and Simple in HR Management”!

As an experienced HR leader, the reader may use this book as reference when designing new programs or reviewing existing HR practices.

As HR employee, the reader will get a comprehensive overview of all areas of HR management from the operational side.

As a person interested in working for HR, the book serves as career orientation, informing the reader which topics HR deals with in real-life.

For all those who want to reflect the subjects in a more detailed way and those who want to learn from practice examples, this team of authors currently also produces the “Handbook of Human Resources Management”, which will be published by Springer Science+Business Media in 2015.

My thanks go to all authors of this book and their families—the authors for spending their anyway scarce recreational time to write the articles and their families for tolerating and supporting it.

Beijing
June 2014

Matthias Zeuch.

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Contributors

Rainer Allinger Berlin, Germany
Laurence Baltzer Berlin, Germany
Bernhard Balz Nuertingen, Germany
Kerstin Beckers Berlin, Germany
Nora Binder Vienna, Austria
Julia Borggraefe Berlin, Germany
Sandy Chen Shenzhen, China
Soo May Cheng Sydney, Australia
Jürgen Czajor Beijing, China
Nicole Dessain Evanston, IL, USA
John Dijk Mandaluyong City, Philippines
William Eggers Frankfurt am Main, Germany
Lisa Emerson Glen Ellyn, IL, USA
Eric Engesaeth Amsterdam, Netherlands
Pirkko Erichsen Stuttgart, Germany
Ute Gallmeister Berlin, Germany
Michael Griffitts San Francisco, CA, USA
Oliver Grohmann Singapore, Singapore
Thomas Gruhle Frankfurt am Main, Germany
Heike Hartrath Berlin, Germany
Thomas Haussmann Frankfurt am Main, Germany
Ulrike Hildebrand Chicago, IL, USA
Andreas Hofmann Frankfurt am Main, Germany
Karen Hughey Overland Park, KS, USA
Maureen Hunter Armonk, NY, USA
Lorenz Illing Berlin, Germany
Eckart Jensen Singapore, Singapore

Nicola Mackin Stuttgart, Germany
Karen Minor West Bloomfield, MI, USA
Brian Moll Brooklyn, NY, USA
Jens Peisert Berlin, Germany
Sylke Piéché Berlin, Germany
Yvonne Prang Munich, Germany
James Purvis Genève, Switzerland
Konrad Reiher Bad Camberg, Germany
Rainer Schaetzle Wilen, Switzerland
Janina Schönebeck Berlin, Germany
Manfred Schönebeck Berlin, Germany
Lynn Schuster Wilton, CT, USA
Carla K. Shull Denver, CO, USA
Olaf B. Tietz Berlin, Germany
Agnes Tse Shanghai, China
Christian Weiss Lampertheim, Germany
Rainer Wieland Gaggenau, Germany
Josef Wieland Friedrichshafen, Germany
Matthias Zeuch Central, Hong Kong

Authors' Profiles

Dr. Rainer Allinger has 28 years of work experience in the services industry, mainly financial services and sales within globally acting DAX 30 group. Studies and doctorate in jurisprudence. Professional experience in HR as labor law consultant, head of centers of competence for HR policies, HR development and Executive Management, covering business units in Europe, Africa and Asia. Currently HR-Business Partner and Executive Committee member for HR.

Laurence Baltzer, Consulting and Coaching, Berlin/Germany, has 22 years of HR experience in large international companies. She grew up in France, has been living in Germany for 27 years, studied Business Administration and has been working in an international context since then. Before setting up her own company, she was in charge of the Europe Team of the Daimler Corporate Academy (Qualification, Training, Coaching). She has additional education in Training, Coaching and Mediation.

Bernhard Balz heads the department “Audit Human Resources” at a major company in automotive industry. After his 18-year career in various capacities in the automotive industry, especially in Information Technology, Sales & Marketing, Controlling and Human Resources, he moved to the audit function as a supervisor (senior manager) starting auditing Sales & Marketing and now auditing Human Resources Departments and Human Resources Functions worldwide.

Kerstin Beckers is Manager Executive HRD at Daimler Financial Services AG, Germany. As Manager Executive HRD, Kerstin Beckers is responsible for HR development and succession planning for the Daimler Financial Services top management worldwide. After finishing her master’s degree in business administration, Kerstin Beckers started her professional career with Daimler Financial Services AG. She has been working in different areas of HR Management with focus on

global people development, leadership performance, potential management, compliance and expatriate management.

Nora Binder is an experienced international human resources professional, with a passion for working in multicultural environments and exploring different approaches to human capital management. In Vienna she has recently contributed with her expertise to the UN Organisation CTBTO as HR Training Consultant. During her 10 years in China, she was assigned Head of Human Resources, Training and Recruiting at the German Industry and Commerce Greater China in Beijing. Prior to this appointment, Ms. Binder was People Development Manager at the Industrial Solutions Division (IS) of Siemens Ltd. China.

Dr. Julia Borggraefe is Head of HR at Messe Berlin and partner at Autenticon—Consulting In Context. Dr. Borggraefe has 14 years of experience in HR Management, and within those 14 years, 9 were also in HR compliance. On the one hand, she is a lawyer and has a strong legal background; at the same time she is experienced HR manager (e.g. senior manager for the Western European HR department of Daimler; senior vice president HR & corporate governance Messe Berlin) and educated as mediator, systemic consultant and change manager and built up HR compliance for the European HR department at Daimler.

Sandy Chen is the HR Director of Great China from Orbotech Limited. Sandy holds an MBA degree from Shanghai University of Finance and Economics; she has engaged in HR management for more than 16 years and has solid experience in each HR function. With her strong leadership and professional HR background, she has achieved great impacts on both business and organization. Sandy has introduced the skill inventory concept to the organization and adopted to the engineers professionalism certification program in whole pacific.

Dr. Soo-May Cheng is Associate Professor and Deputy Dean, Sydney Campus of the Asia Pacific International College in Australia. She teaches and supervises graduate students in human resource management, international business, cross-cultural management, research methodology and other areas. She is responsible for the curricular development, delivery and quality assurance of business management courses in the Master of Business Management programs. She also oversees the human resource affairs and the academic research agenda of the College, as well as assist with regulatory compliance in all academic matters.

Jürgen Czajor After graduating from the University of Konstanz, Jürgen has been working for Daimler more than 30 years in various Human Resources functions. He started as a Human Resources Consultant in the truck plants in Kassel

and Gaggenau, before he was promoted to management in the Headquarters in Stuttgart where he worked on Human Resources Policy, Corporate Organization and for Daimler Corporate University. In 2003 he was seconded to Tokyo on an international assignment to support the Joint Venture with Mitsubishi-Fuso in all Human Resources related items. In 2008 he moved to Beijing where he took over leading positions in the field of operational Human Resources and International Assignment Management.

Nicole Dessain is the Founder of talent.imperative, a next generation talent management consultancy that supports clients' ability to execute their strategic plan through sustainable talent management by providing HR and operational leaders with actionable consulting, insightful research, and execution-oriented coaching around their most pressing talent challenges. Nicole is an Accenture-trained consultant and talent management thought leader with over a decade of global experience advising HR and business leaders on their talent strategy and people programs.

John van Dijk is a Dutch national and a world citizen. After working as a teacher for 5 years, since 1980 he has been leading organizations and people. At first mainly in sports governing bodies and governmental surroundings and later in professional sport, hospitality, consulting and training and manufacturing industry. He is founder and owner of Macom Consultancy BV and Pacific Leader Development Ltd. John has worked in The Netherlands, Belgium, France, Germany, China and The Philippines.

William Eggers leads Hay Group's Executive Rewards Practice in Germany. He works with top executives and supervisory board members on executive reward solutions. Prior to joining Hay Group, William has been the global head for compensation at Linde and worked for Daimler Financial Services in different roles in Germany and the USA. He started his career as a consultant for executive pay and worked in this role for many major global organizations. William holds a degree in business administration.

Lisa Emerson is Vice President—Global Total Compensation for McDonald's Corporation. Lisa has responsibility for all aspects of McDonald's compensation and benefits strategy and execution globally. This includes executive and broad based compensation, expatriate and stock plan policy, health and welfare, and retirement benefits. In addition, she executes fiduciary responsibilities and interacts regularly with the McDonald's Compensation Committee of the Board of Directors.

Assoc. Prof. Dr. Eric Engesaeth is Director & NL Head of Executive Reward with Hay Group, the Netherlands and member of the global Executive Reward Leadership of Hay Group. He consults with international companies on executive board, supervisory board, and senior management remuneration. Clients include all industry sectors. Eric Engesaeth is currently Associate Professor Managerial Compensation at TIAS School for Business and Society. He is, among others, author of the books “Fundamenten van bestuurdersbeloning” (2008) and “Managerial Compensation Contracting” (2011).

Pirkko Erichsen is Senior Manager HR Development and Business Procedures at Daimler Financial Services AG, Germany. Main professional experience: Performance and Potential Management, Talent Management, Executive Development, HR Management, Diversity and Culture, HR Reporting and Controlling. Studies: Education, Major Organizational Development and Media Education. International Experience: 5 years HR Key Account Management Singapore, Region Africa and Asia Pacific.

Ute Gallmeister is Vice Director at Institute for Transfer of Innovations and Project Management of International Academy gGmbH at Free University Berlin, Member of Managing Board E.R.P. GmbH. Core competencies: transfer of innovation from idea generation to implementation • method development and application • CRM • brand development and positioning • communication design and product communication. Education: Dipl.-Betriebswirt B.A.

Michael Griffiths is currently a Senior Manager, Global Leadership and Employee Development for the Roche Group where he supports global talent management and leadership development. Originally from California, Michael completed graduate work in Social Psychology at Columbia University, and has worked for Roche in New Jersey, Switzerland, and currently lives in the San Francisco Bay Area with his wife and three children.

Oliver Grohmann currently is the HR Senior VP for the Mercedes-Benz Car Group Overseas region. Managing the HR activities in 22 countries, he has over 16 years of expertise as a HR practitioner. After starting his career as a lawyer, he moved on to the HR profession in Lufthansa before joining Daimler in 1999. He took on various responsibilities including Expat Management, C&B, HR Controlling, Talent Management, Head of HR and also has extensive experience in the area of Change Management.

Thomas Gruhle is a member of the Hay Group DACH Management Team. In this role Thomas is responsible for the standardized product & services business in the areas of compensation & benefits, talent management/diagnostics and employee surveys. Thomas is advising global and national organizations from various industries to make informed decisions about their reward strategies by providing insightful compensation & benefits information. Thomas is also responsible for data collection process and quality assurance of the total remuneration database of Hay Group in Germany and Austria.

Dr. Heike Hartrath has 16 years of professional experience and is currently head of a cross-regional Payroll Outsourcing Project covering a total of 30 countries and almost 100 legal entities in Europe and Asia. Heike holds a Ph.D. in American, British and German Studies. As a former Ghostwriter she has a background in Communications and looks back at 12 years of different management roles in HR, covering areas from Marketing and Recruiting to HR Development and Payroll. She has worked both in global headquarters as well as in Europe and Asia.

Dr. Thomas Haussmann is Senior Vice President and Practice Leader Reward at Hay Group Germany/Austria/Switzerland, Frankfurt. Thomas has been a consultant for more than 20 years and is the author of two books and various articles on reward-related issues.

Ulrike Hildebrand is an internationally experienced Human Resources Executive with dual citizenship in the USA and Germany. She has a degree in economics from Carl-von-Ossietzky Universitaet in Oldenburg, Germany with majors in Strategic Business Management, Human Resources Management and Industrial/Organizational Psychology and spent 10+ years successfully leading HR teams in the automotive industry.

Andreas Hofmann is Managing Partner at Hoyck Management Consultants since 2011. He has over 16 years of experience in international HR functions, amongst others as Head of Compensation & Mobility and Head of HR for the corporate Headquarter at Bilfinger SE and Head of Executive & Equity Compensation at SAP AG.

Karen Hughey's career spans more than 20 years. Karen has experience in all aspects of Human Resources primarily with Fortune 500 companies. She recently established an HR Department from the ground up when a small company acquired

a larger one necessitating a formal HR Department. There she successfully launched organizational development and change management programs resulting in increased leadership effectiveness. She has worked as a training and HR consultant for companies in the USA and Canada. She is also a college adjunct instructor.

Dr. Maureen Hunter's expertise is in organizational change and leadership development. She currently works for IBM identifying and developing business and technical leaders. Prior to IBM Maureen's consulting work encompassed strategic approaches to diversity, change readiness, organizational culture, and transformation. Maureen earned a B.S. in Organizational Behavior from Yale, an M.A. in Organizational Psych from Columbia, and an M.A. in Clinical Psych and a Ph.D. in Social Psych from Georgia State University.

Lorenz Illing is Partner at i-potentials, the HR Consultancy for the European digital world. As Director of the direct search division Digital Executives in Berlin, Lorenz and his team of highly specialized Consultants deliver what every scaling start-up, every established Internet company, VC or seasoned corporation needs for long-term market growth and success: Entrepreneurial leaders and digital experts who are able to shape the future.

Eckart Jensen studied Public Administration, Economics and Business Administration and has 30 years of international experience in Audit, Business Consulting, Transformation Management, Executive Development and HR Operations. He spent one-third of his professional life in Asia and settled down in Singapore in 2007. After 24 years with Daimler he decided to leave the Group and founded HR ACT Pte Ltd. The company offers HR Advisory Services (HR Compliance and HR Audit) and HR Operations Support for small companies, supporting organizations to get their HR Operations 100% compliant.

Nicola Mackin is currently a Senior HR Manager Mercedes Benz Cars Overseas with 15 years of HR experience in the automotive industry and in HR consultancy firms. Nicola holds an M.A. in Anthropology, Psychology and Communications as well as a Diploma in Economics. During her career, she has filled various management roles in all major fields of HR—operational, strategic and at project level; both in global headquarters as well as in the field (Europe, Asia Africa Pacific).

Karen Minor is Owner and CEO of Talent Works, LLC. Her firm offers Talent Management solutions and clients include global companies in financial services and automotive, pharmaceutical and retail. Karen has led teams in the development and delivery of Performance Management, Recruiting, Coaching, and On-board-

ing, Mentoring, Succession Planning, Training and Leadership Development. Karen earned a MBA from National University and a Bachelor's degree in Human Development from Wayne State University.

Brian Moll is accomplished Talent Acquisition Director with a strong focus in partnering with top organizations within Marketing/Communications, Technology, Ecommerce, and Media. Highly regarded as a collaborative recruiting enthusiast that brings a track record of building and leading progressive recruiting teams. He graduated from Missouri State University as B.A. Communications/Marketing and gained experience as recruiter e.g. at Universal McCann.

Jens Peisert is Partner and Managing Director of E.R.P. GmbH • Company owner of Jens Peisert Vertriebe. Ten years experience as managing director of Swiss consumer products and drugs company • 20 years experience as consultant in leading functions in international consultancies. Core competencies: goal-oriented business management • diagnosis and creative therapy of existential risks for business development • use of the high developed common sense for solving all ranges of problems.

Dr. Sylke Piéch is director of Institute for International Human Resource Management at the International Academy for Innovative Pedagogy, Psychology and Economics at the Free University of Berlin. Her areas of expertise are: personnel & leadership development, international talent development, coaching & team management, optimization of foreign deployment processes and facilitating effective corporate communications structures.

Yvonne Prang is a Senior Department Head at McDonald's and leads the Compensation & Benefits and People Systems teams of one of the largest global brands in Germany. With her team, she provides ideas, frameworks and processes as well as the IT-solutions to recruit, to motivate, and to retain the company's key asset, its employees. Her prior work experience includes various roles at Infineon Technologies, Kienbaum Management Consultants, PriceWaterhouseCoopers and Siemens. Yvonne holds an MBA from the USA and postgraduate degrees from France and Germany.

James Purvis is head of Talent Acquisition at CERN. He has over 20 years' experience in modernization and process improvement, working with web technologies from their inception. In 2007 James joined the HR management team in implementing CERN's modern HR strategy. Passionate about recruitment, he strives